

London CIV

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 75 meetings (908 resolutions). At 38 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 33 meetings.

Global

We made voting recommendations at 75 meetings (908 resolutions) over the last quarter.



- Total meetings in favour 44.0%
- Meetings against (or against AND abstain) 50.7%
- Meetings with management by exception 5.3%

Australia & New Zealand

We made voting recommendations at six meetings (32 resolutions) over the last quarter.



- Total meetings in favour 16.7%
- Meetings against (or against AND abstain) 83.3%

Developed Asia

We made voting recommendations at five meetings (47 resolutions) over the last quarter.



- Total meetings in favour 60.0%
- Meetings against (or against AND abstain) 40.0%

Emerging & Developing Markets

We made voting recommendations at 18 meetings (170 resolutions) over the last quarter.



- Total meetings in favour 38.9%
- Meetings against (or against AND abstain) 50.0%
- Meetings with management by exception 11.1%

Europe

We made voting recommendations at 17 meetings (210 resolutions) over the last quarter.



- Total meetings in favour 58.8%
- Meetings against (or against AND abstain) 35.3%
- Meetings with management by exception 5.9%

North America

We made voting recommendations at 14 meetings (149 resolutions) over the last quarter.



- Total meetings in favour 42.9%
- Meetings against (or against AND abstain) 50.0%
- Meetings with management by exception 7.1%

United Kingdom

We made voting recommendations at 15 meetings (300 resolutions) over the last quarter.



- Total meetings in favour 40.0%
- Meetings against (or against AND abstain) 60.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 107 resolutions over the last quarter.



- Board Structure 43.9%
- Remuneration 29.9%
- Shareholder Resolution 3.7%
- Capital Structure + Dividends 3.7%
- Amend Articles 4.7%
- Other 14.0%

Australia & New Zealand

We recommended voting against or abstaining on 10 resolutions over the last quarter.



- Board Structure 20.0%
- Remuneration 80.0%

Developed Asia

We recommended voting against or abstaining on four resolutions over the last quarter.



- Board Structure 100.0%

Emerging & Developing Markets

We recommended voting against or abstaining on 35 resolutions over the last quarter.



- Board Structure 42.9%
- Remuneration 2.9%
- Capital Structure + Dividends 8.6%
- Amend Articles 11.4%
- Other 34.3%

Europe

We recommended voting against or abstaining on 25 resolutions over the last quarter.



- Board Structure 52.0%
- Remuneration 36.0%
- Capital Structure + Dividends 4.0%
- Other 8.0%

North America

We recommended voting against or abstaining on 14 resolutions over the last quarter.



- Board Structure 50.0%
- Remuneration 21.4%
- Shareholder Resolution 14.3%
- Amend Articles 7.1%
- Other 7.1%

United Kingdom

We recommended voting against or abstaining on 19 resolutions over the last quarter.



- Board Structure 31.6%
- Remuneration 57.9%
- Shareholder Resolution 10.5%