

**London CIV**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 209 companies held in the London CIV portfolio on a range of 639 environmental, social and governance issues and objectives

**Global**

We engaged with 209 companies



- Environmental 46.6%
- Governance 14.4%
- Social 26.4%
- Strategy, Risk & Comm 12.5%

**Australia & New Zealand**

We engaged with nine companies



- Environmental 61.5%
- Governance 19.2%
- Social 15.4%
- Strategy, Risk & Comm 3.8%

**Developed Asia**

We engaged with 16 companies



- Environmental 35.2%
- Governance 29.6%
- Social 20.4%
- Strategy, Risk & Comm 14.8%

**Emerging & Developing Markets**

We engaged with 16 companies



- Environmental 48.4%
- Governance 16.1%
- Social 25.8%
- Strategy, Risk & Comm 9.7%

**Europe**

We engaged with 60 companies



- Environmental 57.5%
- Governance 8.9%
- Social 20.1%
- Strategy, Risk & Comm 13.6%

**North America**

We engaged with 91 companies



- Environmental 38.1%
- Governance 16.0%
- Social 34.2%
- Strategy, Risk & Comm 11.7%

**United Kingdom**

We engaged with 17 companies



- Environmental 47.4%
- Governance 10.5%
- Social 26.3%
- Strategy, Risk & Comm 15.8%

## Engagement by Meta theme

We engaged with 209 companies held in the London CIV portfolio on a range of 639 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 46.6% of our engagements



- Circular Economy & Zero Pollution 12.1%
- Climate Change 65.4%
- Natural Resource Stewardship 22.5%

### Social

Social topics featured in 26.4% of our engagements



- Human & Labour Rights 56.8%
- Human Capital 33.1%
- Wider Societal Impacts 10.1%

### Governance

Governance topics featured in 14.4% of our engagements



- Board Effectiveness 51.1%
- Executive Remuneration 37.0%
- Investor Protection & Rights 12.0%

### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 12.5% of our engagements



- Corporate Reporting 30.0%
- Purpose, Strategy & Policies 47.5%
- Risk Management 22.5%