

London CIV

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 110 meetings (1,026 resolutions). At 59 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at three meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 48 meetings.

Global

We made voting recommendations at 110 meetings (1,026 resolutions) over the last quarter.



- Total meetings in favour 43.6%
- Meetings against (or against AND abstain) 53.6%
- Meetings with management by exception 2.7%

Australia & New Zealand

We made voting recommendations at 21 meetings (138 resolutions) over the last quarter.



- Total meetings in favour 23.8%
- Meetings against (or against AND abstain) 76.2%

Developed Asia

We made voting recommendations at seven meetings (98 resolutions) over the last quarter.



- Total meetings in favour 42.9%
- Meetings against (or against AND abstain) 57.1%

Emerging & Developing Markets

We made voting recommendations at 31 meetings (237 resolutions) over the last quarter.



- Total meetings in favour 51.6%
- Meetings against (or against AND abstain) 48.4%

Europe

We made voting recommendations at 12 meetings (79 resolutions) over the last quarter.



- Total meetings in favour 66.7%
- Meetings against (or against AND abstain) 25.0%
- Meetings with management by exception 8.3%

North America

We made voting recommendations at 30 meetings (363 resolutions) over the last quarter.



- Total meetings in favour 33.3%
- Meetings against (or against AND abstain) 60.0%
- Meetings with management by exception 6.7%

United Kingdom

We made voting recommendations at nine meetings (111 resolutions) over the last quarter.



- Total meetings in favour 66.7%
- Meetings against (or against AND abstain) 33.3%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 153 resolutions over the last quarter.



- Board Structure 40.5%
- Remuneration 24.8%
- Shareholder Resolution 17.6%
- Capital Structure + Dividends 3.9%
- Amend Articles 9.8%
- Audit + Accounts 3.3%

Australia & New Zealand

We recommended voting against or abstaining on 34 resolutions over the last quarter.



- Board Structure 23.5%
- Remuneration 47.1%
- Shareholder Resolution 26.5%
- Audit + Accounts 2.9%

Developed Asia

We recommended voting against or abstaining on 17 resolutions over the last quarter.



- Board Structure 88.2%
- Capital Structure + Dividends 11.8%

Emerging & Developing Markets

We recommended voting against or abstaining on 38 resolutions over the last quarter.



- Board Structure 28.9%
- Remuneration 5.3%
- Shareholder Resolution 7.9%
- Capital Structure + Dividends 10.5%
- Amend Articles 39.5%
- Audit + Accounts 7.9%

Europe

We recommended voting against or abstaining on 12 resolutions over the last quarter.



- Board Structure 50.0%
- Remuneration 50.0%

North America

We recommended voting against or abstaining on 48 resolutions over the last quarter.



- Board Structure 41.7%
- Remuneration 25.0%
- Shareholder Resolution 31.3%
- Audit + Accounts 2.1%

United Kingdom

We recommended voting against or abstaining on four resolutions over the last quarter.



- Board Structure 50.0%
- Remuneration 50.0%