

**London CIV**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 253 companies held in the London CIV portfolio on a range of 865 environmental, social and governance issues and objectives

**Global**

We engaged with 253 companies



- Environmental 39.5%
- Governance 15.5%
- Social 34.1%
- Strategy, Risk & Comm 10.9%

**Australia & New Zealand**

We engaged with 12 companies



- Environmental 51.4%
- Governance 37.8%
- Social 2.7%
- Strategy, Risk & Comm 8.1%

**Developed Asia**

We engaged with 30 companies



- Environmental 27.7%
- Governance 39.3%
- Social 24.1%
- Strategy, Risk & Comm 8.9%

**Emerging & Developing Markets**

We engaged with nine companies



- Environmental 44.0%
- Governance 12.0%
- Social 36.0%
- Strategy, Risk & Comm 8.0%

**Europe**

We engaged with 65 companies



- Environmental 51.8%
- Governance 14.2%
- Social 22.3%
- Strategy, Risk & Comm 11.7%

**North America**

We engaged with 123 companies



- Environmental 33.0%
- Governance 7.8%
- Social 47.8%
- Strategy, Risk & Comm 11.4%

**United Kingdom**

We engaged with 14 companies



- Environmental 36.2%
- Governance 10.6%
- Social 42.6%
- Strategy, Risk & Comm 10.6%

## Engagement by Meta theme

We engaged with 253 companies held in the London CIV portfolio on a range of 865 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 39.5% of our engagements



- Circular Economy & Zero Pollution 15.5%
- Climate Change 66.1%
- Natural Resource Stewardship 18.4%

### Social

Social topics featured in 34.1% of our engagements



- Human & Labour Rights 48.5%
- Human Capital 44.4%
- Wider Societal Impacts 7.1%

### Governance

Governance topics featured in 15.5% of our engagements



- Board Effectiveness 47.0%
- Executive Remuneration 40.3%
- Investor Protection & Rights 12.7%

### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 10.9% of our engagements



- Corporate Reporting 36.2%
- Purpose, Strategy & Policies 30.9%
- Risk Management 33.0%