

# **Voting Report**

Q4 2024

**London CIV EOS at Federated Hermes** 

Over the last quarter we made voting recommendations at 93 meetings (813 resolutions). At 53 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 35 meetings.

#### Global

We made voting recommendations at 93 meetings (813 resolutions) over the last quarter.



Total meetings in favour 37.6%

Meetings against (or against AND abstain) 57.0% Meetings with management

by exception 5.4%

## **Australia & New Zealand**

We made voting recommendations at 24 meetings (163 resolutions) over the last quarter.



Total meetings in favour 25.0%

Meetings against (or against AND abstain) 75.0%

# **Developed Asia**

We made voting recommendations at six meetings (59 resolutions) over the last quarter.



Total meetings in favour 33.3%

Meetings against (or against AND abstain) 66.7%

# **Emerging & Developing Markets**

We made voting recommendations at 20 meetings (152 resolutions) over the last quarter.



Total meetings in favour 70.0%

Meetings against (or against AND abstain) 25.0%

Meetings with management by exception 5.0%

## **Europe**

We made voting recommendations at 12 meetings (72 resolutions) over the last quarter.



Total meetings in favour 58.3%

Meetings against (or against AND abstain) 41.7%

## **North America**

We made voting recommendations at 26 meetings (308 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 76.9% Meetings with management

by exception 15.4%

# **United Kingdom**

We made voting recommendations at five meetings (59 resolutions) over the last quarter.



Total meetings in favour 80.0%

Meetings against (or against AND abstain) 20.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

### Global

We recommended voting against or abstaining on 147 resolutions over the last quarter.



# Australia & New Zealand

We recommended voting against or abstaining on 32 resolutions over the last quarter.



## **Developed Asia**

We recommended voting against or abstaining on 18 resolutions over the last quarter.



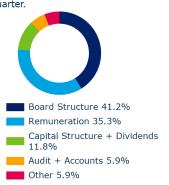
# **Emerging & Developing Markets**

We recommended voting against or abstaining on 25 resolutions over the last quarter.



# **Europe**

We recommended voting against or abstaining on 17 resolutions over the last quarter.



# **North America**

We recommended voting against or abstaining on 52 resolutions over the last quarter.



# **United Kingdom**

We recommended voting against or abstaining on three resolutions over the last quarter.

