

London CIV

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 93 meetings (813 resolutions). At 53 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at five meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 35 meetings.

Global

We made voting recommendations at 93 meetings (813 resolutions) over the last quarter.



- Total meetings in favour 37.6%
- Meetings against (or against AND abstain) 57.0%
- Meetings with management by exception 5.4%

Australia & New Zealand

We made voting recommendations at 24 meetings (163 resolutions) over the last quarter.



- Total meetings in favour 25.0%
- Meetings against (or against AND abstain) 75.0%

Developed Asia

We made voting recommendations at six meetings (59 resolutions) over the last quarter.



- Total meetings in favour 33.3%
- Meetings against (or against AND abstain) 66.7%

Emerging & Developing Markets

We made voting recommendations at 20 meetings (152 resolutions) over the last quarter.



- Total meetings in favour 70.0%
- Meetings against (or against AND abstain) 25.0%
- Meetings with management by exception 5.0%

Europe

We made voting recommendations at 12 meetings (72 resolutions) over the last quarter.



- Total meetings in favour 58.3%
- Meetings against (or against AND abstain) 41.7%

North America

We made voting recommendations at 26 meetings (308 resolutions) over the last quarter.



- Total meetings in favour 7.7%
- Meetings against (or against AND abstain) 76.9%
- Meetings with management by exception 15.4%

United Kingdom

We made voting recommendations at five meetings (59 resolutions) over the last quarter.



- Total meetings in favour 80.0%
- Meetings against (or against AND abstain) 20.0%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 147 resolutions over the last quarter.



- Board Structure 40.1%
- Remuneration 32.0%
- Shareholder Resolution 10.2%
- Capital Structure + Dividends 4.1%
- Amend Articles 2.7%
- Audit + Accounts 2.7%
- Other 8.2%

Australia & New Zealand

We recommended voting against or abstaining on 32 resolutions over the last quarter.



- Board Structure 9.4%
- Remuneration 68.8%
- Shareholder Resolution 15.6%
- Audit + Accounts 3.1%
- Other 3.1%

Developed Asia

We recommended voting against or abstaining on 18 resolutions over the last quarter.



- Board Structure 72.2%
- Capital Structure + Dividends 22.2%
- Audit + Accounts 5.6%

Emerging & Developing Markets

We recommended voting against or abstaining on 25 resolutions over the last quarter.



- Board Structure 48.0%
- Remuneration 4.0%
- Amend Articles 12.0%
- Other 36.0%

Europe

We recommended voting against or abstaining on 17 resolutions over the last quarter.



- Board Structure 41.2%
- Remuneration 35.3%
- Capital Structure + Dividends 11.8%
- Audit + Accounts 5.9%
- Other 5.9%

North America

We recommended voting against or abstaining on 52 resolutions over the last quarter.



- Board Structure 46.2%
- Remuneration 28.8%
- Shareholder Resolution 19.2%
- Amend Articles 1.9%
- Audit + Accounts 1.9%
- Other 1.9%

United Kingdom

We recommended voting against or abstaining on three resolutions over the last quarter.



- Remuneration 100.0%