

London CIV

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 66 meetings (868 resolutions). At 39 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 23 meetings.

Global

We made voting recommendations at 66 meetings (868 resolutions) over the last quarter.



- Total meetings in favour 34.8%
- Meetings against (or against AND abstain) 59.1%
- Meetings with management by exception 6.1%

Australia & New Zealand

We made voting recommendations at four meetings (19 resolutions) over the last quarter.



- Meetings against (or against AND abstain) 100.0%

Developed Asia

We made voting recommendations at five meetings (54 resolutions) over the last quarter.



- Total meetings in favour 80.0%
- Meetings against (or against AND abstain) 20.0%

Emerging & Developing Markets

We made voting recommendations at 15 meetings (151 resolutions) over the last quarter.



- Total meetings in favour 46.7%
- Meetings against (or against AND abstain) 53.3%

Europe

We made voting recommendations at 17 meetings (241 resolutions) over the last quarter.



- Total meetings in favour 41.2%
- Meetings against (or against AND abstain) 52.9%
- Meetings with management by exception 5.9%

North America

We made voting recommendations at 14 meetings (183 resolutions) over the last quarter.



- Total meetings in favour 7.1%
- Meetings against (or against AND abstain) 78.6%
- Meetings with management by exception 14.3%

United Kingdom

We made voting recommendations at 11 meetings (220 resolutions) over the last quarter.



- Total meetings in favour 36.4%
- Meetings against (or against AND abstain) 54.5%
- Meetings with management by exception 9.1%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 121 resolutions over the last quarter.



- Board Structure 44.6%
- Remuneration 33.1%
- Shareholder Resolution 9.1%
- Capital Structure + Dividends 4.1%
- Amend Articles 2.5%
- Audit + Accounts 0.8%
- Other 5.8%

Australia & New Zealand

We recommended voting against or abstaining on seven resolutions over the last quarter.



- Board Structure 14.3%
- Remuneration 85.7%

Developed Asia

We recommended voting against or abstaining on seven resolutions over the last quarter.



- Board Structure 100.0%

Emerging & Developing Markets

We recommended voting against or abstaining on 33 resolutions over the last quarter.



- Board Structure 51.5%
- Remuneration 9.1%
- Capital Structure + Dividends 15.2%
- Amend Articles 6.1%
- Other 18.2%

Europe

We recommended voting against or abstaining on 25 resolutions over the last quarter.



- Board Structure 48.0%
- Remuneration 44.0%
- Amend Articles 4.0%
- Other 4.0%

North America

We recommended voting against or abstaining on 39 resolutions over the last quarter.



- Board Structure 38.5%
- Remuneration 30.8%
- Shareholder Resolution 28.2%
- Audit + Accounts 2.6%

United Kingdom

We recommended voting against or abstaining on 10 resolutions over the last quarter.



- Board Structure 20.0%
- Remuneration 80.0%