

# Voting Report

Q3 2024

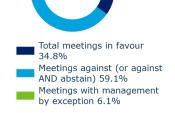
# London CIV

**EOS at Federated Hermes** 

Over the last quarter we made voting recommendations at 66 meetings (868 resolutions). At 39 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at four meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 23 meetings.

## Global





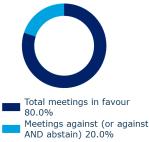
## Australia & New Zealand

We made voting recommendations at four meetings (19 resolutions) over the last quarter.



# **Developed Asia**

We made voting recommendations at five meetings (54 resolutions) over the last quarter.



# **Emerging & Developing Markets**

We made voting recommendations at 15 meetings (151 resolutions) over the last quarter.



# Europe

We made voting recommendations at 17 meetings (241 resolutions) over the last quarter.



# **North America**

We made voting recommendations at 14 meetings (183 resolutions) over the last quarter.



# **United Kingdom**

We made voting recommendations at 11 meetings (220 resolutions) over the last quarter.



#### Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

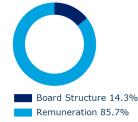
## Global





# Australia & New Zealand

We recommended voting against or abstaining on seven resolutions over the last quarter.



# **Developed Asia**

We recommended voting against or abstaining on seven resolutions over the last quarter.



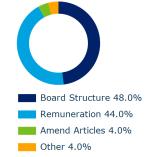
#### **Emerging & Developing Markets**

We recommended voting against or abstaining on 33 resolutions over the last quarter.



## Europe

We recommended voting against or abstaining on 25 resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on 39 resolutions over the last quarter.



## **United Kingdom**

We recommended voting against or abstaining on 10 resolutions over the last quarter.

