

London CIV

EOS at Federated Hermes

Engagement by region

We engaged with 230 companies held in the London CIV portfolio on a range of 834 environmental, social and governance issues and objectives

Global

We engaged with 230 companies



- Environmental 37.5%
- Governance 17.4%
- Social 30.7%
- Strategy, Risk & Comm 14.4%

Australia & New Zealand

We engaged with 19 companies



- Environmental 28.0%
- Governance 32.0%
- Social 10.0%
- Strategy, Risk & Comm 30.0%

Developed Asia

We engaged with 29 companies



- Environmental 30.6%
- Governance 30.6%
- Social 24.8%
- Strategy, Risk & Comm 14.0%

Emerging & Developing Markets

We engaged with 14 companies



- Environmental 18.8%
- Governance 40.6%
- Social 28.1%
- Strategy, Risk & Comm 12.5%

Europe

We engaged with 56 companies



- Environmental 55.6%
- Governance 8.2%
- Social 20.9%
- Strategy, Risk & Comm 15.3%

North America

We engaged with 98 companies



- Environmental 32.7%
- Governance 15.0%
- Social 40.5%
- Strategy, Risk & Comm 11.8%

United Kingdom

We engaged with 14 companies



- Environmental 40.3%
- Governance 11.3%
- Social 32.3%
- Strategy, Risk & Comm 16.1%

Engagement by Meta theme

We engaged with 230 companies held in the London CIV portfolio on a range of 834 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 37.5% of our engagements



- Circular Economy & Zero Pollution 12.8%
- Climate Change 61.7%
- Natural Resource Stewardship 25.6%

Social

Social topics featured in 30.7% of our engagements



- Human & Labour Rights 43.4%
- Human Capital 42.2%
- Wider Societal Impacts 14.5%

Governance

Governance topics featured in 17.4% of our engagements



- Board Effectiveness 44.1%
- Executive Remuneration 37.2%
- Investor Protection & Rights 18.6%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 14.4% of our engagements



- Corporate Reporting 29.2%
- Purpose, Strategy & Policies 45.0%
- Risk Management 25.8%