

London CIV

Engagement Report

Q2 2024

EOS at Federated Hermes

Engagement by region

We engaged with 351 companies held in the London CIV portfolio on a range of 1264 environmental, social and governance issues and objectives

Global

We engaged with 351 companies



Environmental 33.1%
Governance 36.6%

Social 22.6%

Strategy, Risk & Comm 7.7%

Australia & New Zealand

We engaged with eight companies



■ Environmental 76.9%

Governance 11.5%

Social 7.7%

Strategy, Risk & Comm 3.8%

Developed Asia

We engaged with 27 companies



Environmental 28.9%

Governance 41.4%
Social 21.1%

Strategy, Risk & Comm 8.6%

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Environmental 31.2%
Governance 39.0%

We engaged with 22 companies

Social 28.6%

Strategy, Risk & Comm 1.3%

Emerging & Developing Markets

Europe

We engaged with 82 companies



Environmental 40.0%

Governance 38.2%

Social 14.5%

Strategy, Risk & Comm 7.3%

North America

We engaged with 182 companies



Environmental 29.2%

Governance 36.6%

Social 26.4%

Strategy, Risk & Comm 7.9%

United Kingdom

We engaged with 30 companies



Environmental 35.4%

Governance 31.3%

Social 20.8%

Strategy, Risk & Comm 12.5%

Engagement Report London CIV

Engagement by Meta theme

We engaged with 351 companies held in the London CIV portfolio on a range of 1264 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 33.1% of our engagements



- Circular Economy & Zero Pollution 8.1%
- Climate Change 69.9%
- Natural Resource Stewardship 22.0%

Social

Social topics featured in 22.6% of our engagements



- Human & Labour Rights 45.8%
- Human Capital 40.2%
- Wider Societal Impacts 14.0%

Governance

Governance topics featured in 36.6% of our engagements



- Board Effectiveness 39.3%
- Executive Remuneration 47.5%
- Investor Protection & Rights 13.2%

Strategy, Risk & Communication

Strategy, Risk & Communication topics



- Corporate Reporting 43.3%
- 29.9%
- Risk Management 26.8%

featured in 7.7% of our engagements



- Purpose, Strategy & Policies