

## **Voting Report**

Q3 2023

**London CIV EOS at Federated Hermes** 

Over the last quarter we made voting recommendations at 70 meetings (860 resolutions). At 46 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at one meeting and abstaining at zero meetings. We supported management on all resolutions at the remaining 23 meetings.

#### Global

We made voting recommendations at 70 meetings (860 resolutions) over the last quarter.



Total meetings in favour 32.9%

Meetings against (or against AND abstain) 65.7% Meetings with management

#### **Australia & New Zealand**

by exception 1.4%

We made voting recommendations at five meetings (28 resolutions) over the last quarter.



Meetings against (or against AND abstain) 100.0%

## **Developed Asia**

We made voting recommendations at three meetings (29 resolutions) over the last quarter.



Total meetings in favour 66.7%

Meetings against (or against AND abstain) 33.3%

# **Emerging & Developing Markets**

We made voting recommendations at 18 meetings (131 resolutions) over the last quarter.



Total meetings in favour 44.4%

Meetings against (or against AND abstain) 55.6%

## **Europe**

We made voting recommendations at 13 meetings (192 resolutions) over the last quarter.



Total meetings in favour 38.5%

Meetings against (or against AND abstain) 61.5%

### **North America**

We made voting recommendations at 18 meetings (211 resolutions) over the last quarter.



Total meetings in favour 16.7%

Meetings against (or against AND abstain) 83.3%

### **United Kingdom**

We made voting recommendations at 13 meetings (269 resolutions) over the last quarter.



Total meetings in favour

Meetings against (or against AND abstain) 53.8%

Meetings with management by exception 7.7%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

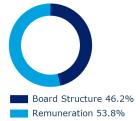
#### Global

We recommended voting against or abstaining on 120 resolutions over the last quarter.



## Australia & New Zealand

We recommended voting against or abstaining on 13 resolutions over the last quarter.



#### **Developed Asia**

We recommended voting against or abstaining on one resolution over the last quarter.



## **Emerging & Developing Markets**

We recommended voting against or abstaining on 30 resolutions over the last quarter.



# Europe

We recommended voting against or abstaining on 25 resolutions over the last quarter.



## **North America**

We recommended voting against or abstaining on 39 resolutions over the last quarter.



## **United Kingdom**

We recommended voting against or abstaining on 12 resolutions over the last quarter.

