

London CIV

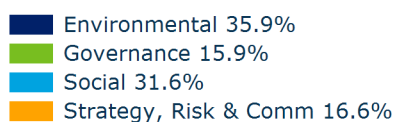
EOS at Federated Hermes

Engagement by region

We engaged with 141 companies held in the London CIV portfolio on a range of 471 environmental, social and governance issues and objectives

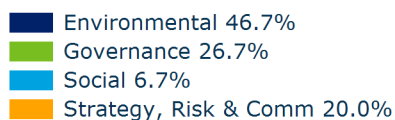
Global

We engaged with 141 companies



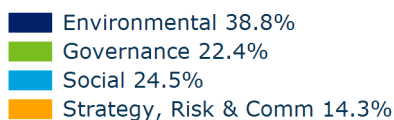
Australia & New Zealand

We engaged with seven companies



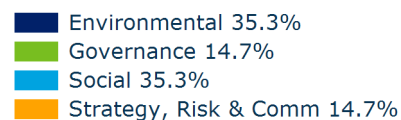
Developed Asia

We engaged with 18 companies



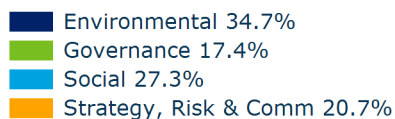
Emerging & Developing Markets

We engaged with 11 companies



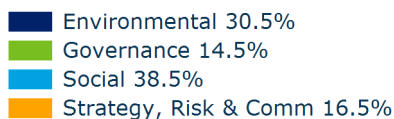
Europe

We engaged with 37 companies



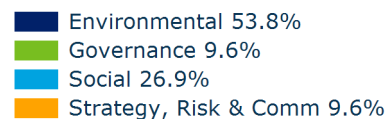
North America

We engaged with 53 companies



United Kingdom

We engaged with 15 companies



Engagement by Meta theme

We engaged with 141 companies held in the London CIV portfolio on a range of 471 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 35.9% of our engagements



- Circular Economy & Zero Pollution 13.6%
- Climate Change 65.1%
- Natural Resource Stewardship 21.3%

Social

Social topics featured in 31.6% of our engagements



- Human & Labour Rights 39.6%
- Human Capital 45.6%
- Wider Societal Impacts 14.8%

Governance

Governance topics featured in 15.9% of our engagements



- Board Effectiveness 36.0%
- Executive Remuneration 54.7%
- Investor Protection & Rights 9.3%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 16.6% of our engagements



- Corporate Reporting 32.1%
- Purpose, Strategy & Policies 43.6%
- Risk Management 24.4%