

Voting Report

Q4 2022

London CIV

EOS at Federated Hermes

Over the last quarter we made voting recomendations at 93 meetings (806 resolutions). At 51 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at seven meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 35 meetings.

Global



by exception 7.5%

Australia & New Zealand

We made voting recommendations at 28 meetings (186 resolutions) over the last quarter.



Developed Asia

We made voting recommendations at nine meetings (98 resolutions) over the last quarter.



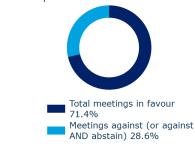
Emerging & Developing Markets

We made voting recommendations at 15 meetings (105 resolutions) over the last quarter.



United Kingdom

We made voting recommendations at seven meetings (82 resolutions) over the last quarter.



Europe

We made voting recommendations at nine meetings (78 resolutions) over the last quarter.



North America

We made voting recommendations at 25 meetings (257 resolutions) over the last auarter.



Voting Report

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global





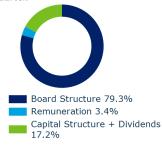
Australia & New Zealand

We recommended voting against or abstaining on 61 resolutions over the last quarter.



Developed Asia

We recommended voting against or abstaining on 29 resolutions over the last quarter.



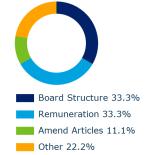
Emerging & Developing Markets

We recommended voting against or abstaining on nine resolutions over the last quarter.



Europe

We recommended voting against or abstaining on nine resolutions over the last quarter.



North America

We recommended voting against or abstaining on 40 resolutions over the last quarter.



United Kingdom

We recommended voting against or abstaining on two resolutions over the last quarter.

