

London CIV

Voting Report

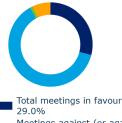
Q1 2023

EOS at Federated Hermes

Over the last quarter we made voting recomendations at 100 meetings (1,601 resolutions). At 63 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at seven meetings and abstaining at one meeting. We supported management on all resolutions at the remaining 29 meetings.

Global

We made voting recommendations at 100 meetings (1,601 resolutions) over the last quarter.



Meetings against (or against

AND abstain) 63.0% Meetings abstained 1.0% Meetings with management by exception 7.0%

Australia & New Zealand

No Voting Activity

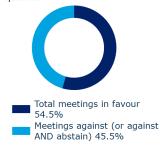
Developed Asia

We made voting recommendations at 24 meetings (234 resolutions) over the last quarter.



Emerging & Developing Markets

We made voting recommendations at 11 meetings (106 resolutions) over the last quarter.



Europe

We made voting recommendations at 40 meetings (925 resolutions) over the last quarter.



North America

We made voting recommendations at 23 meetings (289 resolutions) over the last quarter.



United Kingdom

We made voting recommendations at two meetings (47 resolutions) over the last quarter.



by exception 5.0%

Meetings abstained 2.5%

Meetings with management

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 206 resolutions over the last quarter.



Australia & New Zealand

No voting against or abstaining recommendations

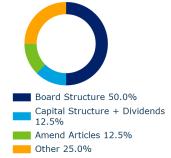
Developed Asia

We recommended voting against or abstaining on 17 resolutions over the last quarter.



Emerging & Developing Markets

We recommended voting against or abstaining on eight resolutions over the last quarter.



Europe

We recommended voting against or abstaining on 123 resolutions over the last



North America

We recommended voting against or abstaining on 58 resolutions over the last quarter.



United Kingdom

No voting against or abstaining recommendations