

**London CIV**

**EOS at Federated Hermes**

**Engagement by region**

We engaged with 258 companies held in the London CIV portfolio on a range of 854 environmental, social and governance issues and objectives

**Global**

We engaged with 258 companies



- Environmental 23.1%
- Governance 38.2%
- Social 26.8%
- Strategy, Risk & Comm 11.9%

**Australia & New Zealand**

We engaged with three companies



- Environmental 54.5%
- Governance 18.2%
- Social 9.1%
- Strategy, Risk & Comm 18.2%

**Developed Asia**

We engaged with 26 companies



- Environmental 26.5%
- Governance 41.0%
- Social 21.4%
- Strategy, Risk & Comm 11.1%

**Emerging & Developing Markets**

We engaged with 21 companies



- Environmental 26.1%
- Governance 42.0%
- Social 23.2%
- Strategy, Risk & Comm 8.7%

**Europe**

We engaged with 55 companies



- Environmental 36.7%
- Governance 36.7%
- Social 15.0%
- Strategy, Risk & Comm 11.6%

**North America**

We engaged with 132 companies



- Environmental 17.5%
- Governance 37.3%
- Social 32.3%
- Strategy, Risk & Comm 12.9%

**United Kingdom**

We engaged with 21 companies



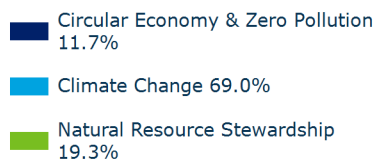
- Environmental 15.2%
- Governance 43.5%
- Social 32.6%
- Strategy, Risk & Comm 8.7%

## Engagement by Meta theme

We engaged with 258 companies held in the London CIV portfolio on a range of 854 environmental, social and governance issues and objectives

### Environmental

Environmental topics featured in 23.1% of our engagements



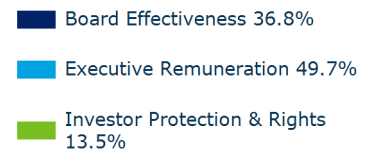
### Social

Social topics featured in 26.8% of our engagements



### Governance

Governance topics featured in 38.2% of our engagements



### Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 11.9% of our engagements

